# Desert Haven Enterprises, Inc. 2019-2020 Annual Report

## **OUR HISTORY**

Desert Haven Enterprises began in 1954 when Jack and Luella Henstra placed an ad in the local newspaper seeking a playmate for their son, Jimmy, diagnosed with intellectual disability. July 15, 1954 preschool classes were begun and, within a few years, vocational training and job placement.

# **OUR PHILOSOPHY**

Work plays an integral role in people's lives. Work enhances a person's sense of self-worth, self-confidence, and self-respect. Through work, people become productive, contributing members of their community.

## **OUR OBJECTIVE**

Today, Desert Haven Enterprises, Inc. continues to make the hopes and dreams of those early pioneers a reality by preparing individuals with disabilities to achieve their aspirations for personal and professional independence and success.



DEVELOPING, ENHANCING, AND PROMOTING THE CAPABILITIES OF PERSONS WITH DEVELOPMENTAL DISABILITIES SINCE 1954



# Annual Progress Report Agency Accomplishments for the Fiscal Year

# **Notable Achievements for 2019 - 2020**

- Secured vendorization through North Los Angeles County Regional Center and expanded the Work Readiness Program into the Santa Clarita Valley, in September 2019. DHE's off-site office is located in the Regus-California Gateway Plaza on Magic Mountain Parkway in Valencia, adjacent to NLACRC Santa Clarita;
- Developed a total of 19 new, off-site multi-purpose habilitation crew contracts and 38 new grounds maintenance crew contracts through existing business partnerships and through the establishment of new partnerships with other prominent, local businesses, both in the Antelope Valley and the Santa Clarita Valley;
- Developed fully-integrated, individual, community-based employment positions, through the Supported Employment Program, for seven additional consumers within seven local Antelope Valley businesses;
- Held the eighth annual "Viva La Fiesta" Baja Bash Fundraiser in September 2019, at the beautiful Hacienda Reyes in Palmdale, and raised a new record \$126,500 to support agency operations;
- Developed six volunteer sites where consumers may donate their time to help others in need, including animals, while building their resume and work skills: Swan Center Outreach (Castaic); Hope of the Valley Thrift Store (Palmdale); Blue Star Ranch (Saugus); and Whimby's Thrift Store (Canyon Country)
- Completed the vendorization process for DHE's Work Readiness 2.0 Program, the
  organization's first full-wage vocational training program, that opened on May 1,
  2020. This lower ratio program enabled DHE to safely open for business, in the
  midst of the pandemic, as consumers enrolled in the program perform essential
  services. Both staff and consumers were grateful for the opportunity to return.

## COMMUNITY-BASED EMPLOYMENT PLACEMENTS 2019 - 2020

# Five Below

Lancaster Sales Associate

## **The Whole Wheatery**

Lancaster Dishwasher

## Stater Bros. Mkts

Lancaster Courtesy Clerk

## Macy's

Palmdale Seasonal Floor Recovery Associate

# **Enterprise Rent-a-Car**

Palmdale Service Agent (Car Washer)

# Von's Supermarket

West Lancaster Courtesy Clerk/Sanitation

# Walmart Supercenter

West Palmdale
Day Maintenance Associate



# VITAL STATS: Demographics for Persons Served

| Gender            |       | Ethnicity        |       | Ag    | je    | Disability                         |       |
|-------------------|-------|------------------|-------|-------|-------|------------------------------------|-------|
| Male              | 66.6% | African-American | 36.5% | 13-18 | 0.2%  | Borderline Intellectual Disability | 10.2% |
| Female            | 33.4% | Caucasian        | 32.2% | 19-24 | 14.7% | Mild Intellectual Disability       | 62.9% |
| Walter Drawn      |       | Hispanic/Latino  | 28.2% | 25-30 | 30.3% | Moderate Intellectual Disability   | 12.0% |
|                   |       | Asian            | 2.9%  | 31-36 | 22.8% | Severe Intellectual Disability     | 0.8%  |
|                   |       | Other            | 0.2%  | 37-42 | 9.1%  | Autism                             | 12.5% |
|                   | 1 m   |                  |       | 43-48 | 6.0%  | Cerebral Palsy                     | 0.6%  |
|                   |       |                  |       | 49-54 | 7.3%  | Seizure Disorder                   | 0.8%  |
| al la             |       |                  |       | 55-64 | 6.4%  | Behavior Disorder                  | 0.2%  |
| Total Served: 518 |       |                  |       | 65-70 | 2.1%  | Other                              | 0.0%  |
|                   |       |                  |       | 70+   | 1.2%  |                                    |       |

# **Financial Information**

# Statement of Financial Position and Auditor's Report



## DESERT HAVEN ENTERPRISES, INC. STATEMENT OF FINANCIAL POSITION June 30, 2020

#### **ASSETS**

|   | Ol                            | PERATING<br>FUND                        |
|---|-------------------------------|---|
| CURRENT ASSETS  Cash and Cash Equivalents  Receivables:  Grants and Contracts   | \$                            | 2,234,187                               |
| Prepaid Expenses  |                               | 1,022,455<br>36,993                     |
| Total Current Assets  |                               | 3,293,635                               |
| PROPERTY AND EQUIPMENT  Net of Accumulated Depreciation   |                               | 1,279,614                               |
| OTHER NON-CURRENT ASSETS Cash - Restricted  |                               | 34,573                                  |
| Total Assets  | \$                            | 4,607,822                               |
| LIABILITIES AND NET ASSET   | <u>'S</u>                     |   |
| CURRENT LIABLITIES  Accounts Payable  Accrued Wages and Payroll Taxes Payable  Compensated Absences  Current Portion of Notes Payable | \$                            | 23,004<br>309,334<br>215,993<br>696,307 |
| Total Current Liabilities   | _                             | 1,244,638                               |
| LONG-TERM DEBT<br>Notes Payable - Long Term Portion   |                               | 1 110 101                               |
|   |                               | 1,119,191                               |
| Total Liabilities   |                               | 2,363,829                               |
| NET ASSETS Unrestricted Board Designated With Donor Restrictions  | _                             | 2,051,511<br>157,909<br>34,573          |
| Total Net Assets  |                               | 2,243,993                               |
| Total Liabilities and Net Assets  | \$                            | 4,607,822                               |
| In our opinion, the financial statements referred to above present fairly,  | in all material respects, the | e financial                             |

Desert Haven Enterprises Board of Directors 2019 - 2020

Officers
Laurie Formentera
President

Jeff Clark

Vice-President

Dennis Davenport *Treasurer* 

**Directors-at-Large** 

Tom Fuller
Rosemary Mann
Steve Paulson
Sandy Price
Shannon Santamaria
Harry Taylor

Executive Director
Jenni Moran

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Desert Haven Enterprises, Inc. as of June 30, 2020, and the changes in its net assets and its cash flows for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

BROWN ARMSTRONG Accountancy Corporation Bakersfield, California December 30, 2020

ODEDATING

Ability

Independence

Success

# **Consumer Achievements**Within Each Program/Service Area



#### **Businesses/Customers Served**

Agua Dulce Airport Grounds Maintenance Service

AMC Properties - Multiple Apartment Complexes (AV and SCV)
Janitorial Service/Cleanup/Grounds Service

Antelope Valley Christian Center

Antelope Valley College

Janitorial Service - Palmdale and Fox Field Sites

Antelope Valley Occupational Medicine
Janitorial Service

**BLVD** Association

**BLVD Cleanup/Maintenance Service** 

**Chang Properties** 

**Grounds Maintenance Service** 

Children's Center

Janitorial Service

City of Lancaster - Multiple Sites and Parks
Janitorial Service/Grounds Service/Cleanout/Pressure Wash Svc

Crissair, Incorporated

Janitorial/Grounds Maintenance Service

Desert Vineyard Church Janitorial Service

Domestic Violence Council/Valley Oasis - Multiple Sites

Janitorial/Grounds Maintenance Service

Edwards Air Force Base

Grounds Maintenance/Irrigation/Pest Control Service

Elks Lodge

Grounds Maintenance Service

FPI Management - Casablanca/Copper Square Janitorial Service/Grounds Maintenance Service

Janitorial Service/Orburius Mainteriarice Se

Halley-Olsen-Murphy Mortuary

InSite Development - Starbucks (Lancaster Blvd)

Pressure Wash Service

Kensington Campus

Janitorial Service

Lamar Advertising
Janitorial Service/Grounds Maintenance Service

Janitonal Service/Grounds Maintenance Service

Lockheed Martin Aeronautics Company Multi-purpose/Janitorial Services

Michaels Distribution Center

Various Temp Crews/Grounds Maintenance Service

Minuteman Press

Labeling/Palletizing Service

Paragon Pet Supplies (Santa Clarita) Janitorial/Stock/Customer Service

Quartz Hill Little League

Janitorial Service

RD Properties (Courtyard and Santa Clarita Plaza)

Janitonal Service/Willidow Wash Service

Somerset Apts - Homeowner's Association Grounds Maintenance Service

St. Stephens Lutheran Church

Grounds Maintenance Service

Rite Aid Distribution Center

Tote Wash Service; Trim/Mod Service; Audit Service Grounds Maintenance Service

Valley Bible Church

Grounds Maintenance Service

West Point Physical Therapy (Lancaster/Rosamond) Janitorial Service/Grounds Maintenance Service

# PROJECT INDEPENDENCE

- 43% achieved Individual Service Plan goals
- 42% demonstrated skill acquisition and retention
- Two (2) transitioned into the Work Readiness Program
- 127 outing opportunities provided including volunteerism

Total Served: 108

### WORK READINESS

- 62% trained on jobs new to them
- 49% achieved Individual Habilitation Plan goals
- Vendored new, fullwage program version in May 2019
- 7 gained community -based employment status through SEP

Total Served: 385

# SUPPORTED EMPLOYMENT

- 7 placed into community- based employment positions
- 5 transitioned into follow-along coaching service
- 2 transitioned into competitive employment status
- Averaged \$13.73 per hour wages earned

**Total Served: 49** 

# Looking Ahead to 2020-21 Organizational Strategic Plan

- Expand paid work and volunteerism opportunities within the Work Readiness Program, in the AV and SCV, broadening vocational categories in keeping with consumer interests;
- Develop and implement plan to safely re-open the Project Independence Day Training Activity Center for in-person services;
- Complete and submit to NLACRC the program design for the Paid Internship Program, as well as the Competitive Integrated Employment Incentives Payment Program and align to programs in both in the AV and SC Valleys
- Expand the volunteerism component within the Project Independence Program;

- Develop no less than ten community-based individual placement employment positions through the Supported Employment Program;
- Coordinate with the AV Air Quality Management District in testing green grounds maintenance equipment to determine feasibility for use on contracts;
- Re-explore a partnership with AV Union HS District for food service training for special ed students in DHE's cafeteria;
- Re-establish and fill Communications Specialist position and expand DHE's marketing influence and opportunities; and
- Continue to push for rate reform through the CA State Legislature and monitor changes on Fed level.



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